



Men's High Performance Wheelchair Basketball Coach

Our mission at the Ontario Para Network is to grow opportunities for participation in adaptive sports. As the governing body for wheelchair basketball, wheelchair rugby, and wheelchair tennis in the province, we offer opportunities for athletes with and without physical disabilities to participate in recreational, competitive, and high-performance programs. We lead, develop, support, and advocate for athletes, coaches, and volunteers to build strong and inclusive sports communities. Together with our network of partners, we are committed to building a diverse and fully inclusive sport system.

The Head Coach of the Ontario Men's Wheelchair Basketball Program is responsible for leading the preparation, training, development, and coaching of the Ontario Men's Provincial Team. The Head Coach will work with the ONPARA Manager, High Performance, to design, implement, and analyze the Ontario Men's Provincial Wheelchair Basketball Program. The Head Coach will also provide mentorship and guidance to the Assistant Coach and other coaches-in-training involved with the program. The Head Coach reports directly to the High-Performance Manager, Wheelchair Basketball, and Executive Director.

The goals of the coach are:

1. To increase the number of athletes in Ontario
2. To improve Ontario's performance at National competitions
3. To work collectively with all partners to find creative and meaningful ways to make coach employment a long-term sustainable and attractive option for coaches both within and outside of Ontario.
4. Initiate and maintain coaching and/or administrative involvement

Desired Qualifications:

- NCCP Wheelchair Basketball 'The Competition – Introduction' certification (or demonstrated plan to obtain certification)
- Knowledge of Rowan's Law and concussion protocols for coaches
- Standard First Aid certification or plans to obtain certification
- Strong leadership skills
- Demonstrated passion for the sport of wheelchair basketball
- Experience running and administering a wheelchair basketball team or program
- Excellent written and verbal communication skills
- Outstanding time management and organizational skills
- Willingness to adapt and make adjustments to plans as necessary

- Desire to represent Ontario and ONPARA in a manner that is positive, professional, and follows ONPARA's values and policies
- Ability to travel as required for program delivery
- Ability to work evenings and weekends as required for program delivery

Key Responsibilities:

- Design and develop the Ontario Men's Provincial Wheelchair Basketball Program for the 2024-2025 season, with support from ONPARA's Manager, High Performance.
- Identify High-Performance athletes in Ontario for development toward Provincial and National teams.
- Develop and maintain a targeted athlete list with testing scores and other documentation.
- Develop, communicate, and implement transparent, fair, and objective Athlete Selection criteria at the beginning of each season.
- Oversee athlete testing procedures and the overall selection process at the beginning of each season.
- Design and execute effective training and practice plans that enhance and develop athletes' skills and knowledge.
- Provide a safe, inclusive, and welcoming environment for all athletes, coaches, volunteers, etc.
- Select the Assistant Coach and additional Program Coaches.
- Contribute to developing Athlete Selection Criteria and athlete nominations as part of the Ontario Athlete Assistance Program (OAAP) 'Quest For Gold' Selection Committee.
- Promote the positive benefits of participation in wheelchair basketball as a fully inclusive sport.
- Contribute to the fostering and development of positive team culture.
- After each season's conclusion, submit a detailed summary/report to ONPARA's Manager, the Performance.
- Work with ONPARA's Manager, High Performance, Wheelchair Basketball Canada, the Canadian Sport Institute Ontario, and other stakeholders to ensure athletes' progress along an aligned high-performance pathway.

Salary

- The salary will be commensurate with experience.
- This is a 6-month contract position with the possibility of renewal.

Please submit your resume to owsainfo@gmail.com by November 24, 2024. We thank all applicants for their interest. Only individuals selected for an interview will be contacted.